

**No. 7-1/2023-DGT/1**  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Office of the Director General Telecom)  
2nd Floor, UIDAI Building, Bangla Sahib Road,

New Delhi-110001, the Dated: 28-04-2026

**OFFICE ORDER**

**Subject :- Constitution of Internal Complaints Committee on Sexual Harassment (ICCSH) to redress complaints of harassment of women at work place-reg.**

In exercise of the power contained in Section 4(I) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee of DGT HQ for redressal of complaints of harassment of women at work place, is constituted with the following composition :-

- i. Smt Purnima Bhasin, PPS, DGT HQ - Presiding Officer
- ii. Shri Manoj Kumar Pandey, Dir (A&HR), DGT HQ - Member
- iii. Dr. Manasi Mishra, Head Research Division, CSR (NGO) - External Member
- iv. Shri Ajay Kumar Meena, ADG-II (A&HR), DGT HQ - Member

2. The Internal Complaints Committee shall, in each calendar year, submit an annual report to the employer as per Section 21 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

3. This issues with the approval of DGT.

(Shashank K. Namdeo)  
ADG-I (Admn & HR),  
Tel. No. 011-23474412

To,

- (i) Presiding officer/All Members of ICCSH, DGT.
- (ii) Reporting officers of all Members of Internal Complaints Committee, DGT HQ

Copy for information to :-

- i. PSO to DGT