

दिनांक /Dated: 21-11-2025





# बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details				
बिड बंद होने की तारीख/समय /Bid End Date/Time	01-12-2025 18:00:00			
बिड खुलने की तारीख/समय /Bid Opening Date/Time	01-12-2025 18:30:00			
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)			
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Communications			
विभाग का नाम/Department Name	Department Of Telecommunications (dot)			
संगठन का नाम/Organisation Name	Director General Telecom Hq			
कार्यालय का नाम/Office Name	Up East Lsa			
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Fixed Remuneration - IT- Technical; Young Professional; Graduate			
अनुबंध अविध /Contract Period	1 Year(s)			
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)			
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes			
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Exemption for Years Of Experience and Turnover	Yes   Complete  No			
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover				
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC), Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer			
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)			

बिड विवरण/Bid Details		
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7	
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1	
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No Two Packet Bid	
बिड का प्रकार/Type of Bid		
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days	
अनुमानित बिड मूल्य /Estimated Bid Value	2104104	
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation	
मध्यस्थता खंड/Arbitration Clause	No	
सुलह खंड/Mediation Clause	No	

### ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	State Bank of India	
ईएमडी राशि/EMD Amount	42083	

### ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India	
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	3.00	
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	14	

- (a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.
- (b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

### लाभार्थी /Beneficiary :

AO CASH O/o CCA, UP(East) payable at Lucknow. (Ao Cash)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

### एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

- 1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
- 2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
- 3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM\_No.1\_4\_2021\_PPD\_dated\_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

  5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be guoted by the bidders and is also not going to have any
- 5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services

over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

### अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job Description: 1763698282.pdf

### Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue	
25-11-2025 15:00:00	Offline: O/o Addl. DG(T), UPE LSA, Department of Telecommunications, GPO Compound, M.G. Marg, Hazratganj, Lucknow. Online: To join the meeting online, please send an email request on "adeta.upe-dgt-dot@gov.in" by 5 PM on the day prior to the scheduled meeting to receive the video conference link.	

# Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Young Professional; Graduate ( 2 )

### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Type of Function	IT-Technical		
List of Profiles	Young Professional		
Educational Qualification	Graduate		
Specialization	Other- Engineering (Electronics & Communications/ CS/ IT) with specialized knowledge in Cyber Security/ Artificial Intelligence/ Big Data analytics any other relevant areas		
Post Graduation	Optional		
Specialization for PG	Other- Engineering (Electronics & Communications/ CS/ IT) with specialized knowledge in Cyber Security/ Artificial Intelligence/ Big Data analytics any other relevant areas		
Experience	Other- Minimum of one (01) year experience in Government, reputed Organizations, and Research Organizations		
State	NA		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes		

मूल्य/ Values		
Uttar Pradesh		
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Details		
0		
0		
0		
Young Professional		

# क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

# परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Shaswat Srivastava	226001,O/O SR. DDG, DOT, UPE LSA, CTO COMPOUND, HAZARATGANJ, LUCKNOW	2	Basic monthly pay (INR) exclusive of GST: 70000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 75 EPF Admin Charges (INR Monthly): 75 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 1800 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

# क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. Generic

- 1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
- 2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
- 3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally

liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

#### 3. Purchase Preference (Centre)

Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference, the bidder must be the manufacturer of the offered product in case of bid for supply of goods. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. If L-1 is not an MSE and MSE Seller (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, such Seller shall be given opportunity to match L-1 price and contract will be awarded for percentage of 100% of total value.

#### 4. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

### 5. Payment

**PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

#### 6. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

AO(Cash), 0/0 CCA, UP(East), Lucknow

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

#### 7. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

- 1. The service provider should have provided/supplied manpower of at least tot al 04 persons of required qualifications stated for Young Professionals (YPs) during last 3 years. A certificate/self-certificate along with details of the offices for such deployment is to be provided by service provider.
- 2. The service provider will provide a tentative/provisional list of at least 06 eligi ble candidates of YPs in the bid to ensure that bidder is having sufficient manpo wer and capability for deployment in this office with following qualifications and skills: -
- 2.1 Qualifications: Degree/ PG in Engineering (Electronics & Communic ations/ CS/ IT) from IIT/ NIT/ IIIT or other reputed institutes with CGPA 8 or above/ equivalent percentage along with specialized knowledge in Cyber Security/ Artificial Intelligence/ Big Data analytics any other relevant areas.
- 2.2 Experience Minimum of one (01) year experience in Government,

### reputed Organizations, and Research Organizations.

- 3. Once bid is awarded, the service provider will provide a final list of 06 eligible candidates of YPs to this office before any deployment. The candidates as per final list shall be evaluated and if required will be interviewed as per process decided by competent authority.
- 3.1. In case these 06 candidates of YPs are not found suitable by this office, ser vice provider will provide additional candidates as per requirements by this offic e.
- 4. The office shall have right to ask to service provider to change any YPs without assigning any reasons.
- 5. The shortlisted YPs will be deployed in any one of the two offices presently op erational in GPO, HazratGanj and RTTC, Ashiyana LDA Colony Lucknow or any ot her location.
- 5.1. The office shall have right to attach any YPs with any office/ officer without assigning any reasons.
- 6. The service provider/contractor shall not take any type of registration charge s or not make unauthorized deductions/collections from the wages/ or take any money from the contract YPs deployed in office and provide below undertaking before start of the contract:

"The Service Provider hereby undertakes not to charge any money/fees/deductions in whatever manner, name or form, or take any monetary/non-monetary considerations, or make any unlawful deductions from the compensation/salary of the manpower/employees/resources engaged by it and, to be deployed at the Buyer's site. The Service Provider further agrees that it will not indulge in any unethical practices and acknowledges that any non-compliance of the aforesaid undertaking will be treated as a material breach of the Contract, in which case the Buyer and GeM shall have the right to take appropriate independent actions including termination of the Contract and actions as per GeM Incident Management Policy."

- 6.1. During each billing cycle, service provider will provide a certificate that any unauthorized deductions from the wages of the contract YPs or any money has not been taken from the contract YPs deployed in this office by the bidder.
- 6.2. In case, it is noted that bidder has taken any money/made unauthorized de ductions it shall amount to bribe, appropriate legal actions as per extant laws in cluding filing of FIR will be taken by this office.
- 7. The each YPs is also required to submit give a certificate each month (mentio ning the payment/ arrear as well as EPF/ESI i.e. Salary Slip) through service pro vider that he has not paid or shall pay any money from his monthly wages to Se rvice provider/or anybody. In case, it is found YPs has paid any money from his monthly wages to Service provider/or anybody it shall amount to bribe, appropri ate legal actions as per extant laws including filing of FIR will be taken by this of fice against all concerned in chain/linkage.
- 8. The Service Provider shall be responsible for timely payment of take-home re muneration to the manpower and deposit of EPF and ESI (both employee and e mployer share), failing which deductions shall be made by buyer. The Service Pr ovider shall submit before the Buyer Department one copy of the return within 7 days from the date of filing of monthly/ quarterly/ half yearly/ annual return if any before the EPF and ESI authorities.

- 9. The Service Provider shall submit copy of return for payment of EPF and ESI of previous monthly billing cycle along with the monthly bill.
- 10. The bidders/service providers are free to quote the percentage of service charge inclusive of GST higher than minimum prescribed (3.85%) over GEM keeping in view of above Additional Terms & Conditions, Qualifications and Scope of Work. However, the bid will be awarded to the bidder who has bided the lowest service charge inclusive of GST.
- 11. The bidder has to read complete Scope of work (attached in bid document) carefully. Further, the bidder has to submit signed copy of Scope of Work.
- 12. Bidders must be registered in the state of Uttar Pradesh and must have a lo cal office in Lucknow.
- 12.1. As proof of registration in Uttar Pradesh, any one of the following docume nts may be submitted such as Proprietorship / Partnership/Pvt. Ltd./Public Ltd./G ST registration/ITR etc.
- 12.2. For proof of a local office in Lucknow, acceptable documents include elect ricity bill, rent agreement, Proprietorship / Partnership /Pvt. Ltd./Public Ltd./GST registration etc.
- 13. Following documents are to be attached along with otherwise the bid will be rejected summarily: -
- 13.1. EMD or MSME certificate (if applicable).
- 13.2. Proof of Registered office in Uttar Pradesh and Local office in Lucknow. (A dditional Doc 1)
- 13.2.1. For proof of registered office in Uttar Pradesh, any one document indicating that the bidder is having an office in the Uttar Pradesh State may be attached such as Proprietorship / Partnership/Pvt.Ltd./Public Ltd./GST registration/ITR etc.
- 13.2.2 For local office in Lucknow, electricity bill, rent agreement, Proprietorship /Partnership /Pvt.Ltd./Public Ltd./GST registration etc.
- 13.3. Certificate/self-certificate (Experience Criteria and Certificate) for providin g/supplying manpower of at least total 04 persons of required qualifications stated for YPs during last 3 years.
- 13.4. Tentative/provisional list of at least 06 eligible candidates of YPs for deploying in this office. (Additional Doc 2)
- 13.5. Signed copy of Scope of Work (Additional Doc 4)
- 14. The bid shall be evaluated in chronological order from 13.1 to 13.3 and for o ther criteria required as per bid. In case any bidder is not meeting the any criter ia stated in para 13.1 to 13.3, the bid shall not be evaluated further, and the bid shall be rejected summarily.
- 15. The bidder is supposed to meet all the criteria required as per bid to succes sfully qualify the first stage.
- 16. The Financial bid of those bidders, who are successfully qualify the first stag e, shall be opened.

8. Buyer Added Bid Specific Scope Of Work(SOW)

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---